



POSITION AVAILABLE

[JOB CATEGORIES](#) > [ADMINISTRATOR POSITION TYPES](#) > [Technology POSITIONS](#)

JOB STATUS:	ACTIVE
POSTING DATE:	11/18/2011
CLOSING DATE:	
POSTING NUMBER:	00004589
LOCATION:	ADMINISTRATION
POSITION TITLE:	Business Analyst
QUALIFICATIONS:	<p>Associate's degree required; Bachelor's degree preferred (Computer Science, Engineering Technology or IT related field)</p> <p>Strong analytical and problem-solving skills, as well as written and verbal communication skills to produce project/system documentation and work directly with users in business areas</p> <p>3+ years recent experience developing complex reports using Crystal Reports</p> <p>Demonstrated experience in configuration and support of Kronos Workforce Central application, including development of code, rules and time clock management (preferred)</p> <p>Minimum 5 years of application programming experience, including both new development and operational support</p> <p>3+ years experience in Microsoft .NET environment</p> <p>3+ years experience with Microsoft SQL server (SQL 2005/2008 preferred) writing queries, analyzing data, etc</p>
GENERAL STATEMENT OF DUTIES:	Under general supervision, able to support and deploy new functionality in applications that support key business processes of the District, including the Kronos Workforce Central 6.1 application, Student Information System, and Child Nutrition applications, based upon agreed District priorities.
JOB GOALS:	<ol style="list-style-type: none"> 1. Employ effective communication and interpersonal skills working with District personnel to define and analyze their application needs. 2. Requires the ability to troubleshoot and resolve issues in a production environment. 3. Analyze, construct, document and implement software modifications and enhancements for various applications, utilizing SQL Server for data analysis. 4. Responsible for evaluating user requests for new or modified software to determine feasibility, time required, compatibility with current systems and computer capabilities. 5. Participates and/or leads the overall design, development and implementation of applications; creates enhancements and modifications and organizes and maintains them. 6. Develops and maintains new reports, queries, data extracts or interfaces as required between various applications. 7. Ability to manage medium to large scale projects. 8. Develops and maintains technical documentation required for application support. 9. Seek opportunities to improve efficiency of application(s) and process improvements. 10. Adherence to information security policies and regulations. 11. Perform other duties as assigned.
REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:	
APPLICATION INFORMATION:	<p>To be considered for this posted position, ALL applicants are required to submit ALL items listed below:</p> <ol style="list-style-type: none"> 1. Submit a letter of interest and résumé. 2. Completed or updated online application. Email addresses must be accurate. 3. Out of district applicants must submit copies of transcript(s). <p>** Be sure to select the position applied for in the "Employment Preferences/Add Position" section on the online application.</p>

Applications remain active for one year from date of submittal.

**APPLICATION
DEADLINE:**

Until Filled

SALARY RANGE:

Pay grade [308](#) – salary based on qualifications and experience

**TERMS OF
EMPLOYMENT(DAYS):**

226

Other Information

MAILING INFORMATION: SEND LETTER OF INTEREST & RÉSUMÉ TO:
FBISD Human Resources
16431 Lexington Blvd.
Sugar Land, TX 77479

To apply, click [here](#).

Fort Bend Independent School District is an Equal Opportunity Employer
Applications remain active for one year from date of submittal
FBISD Title IX Coordinator: Dr. John Frossard, Chief Human Resources Officer
16431 Lexington Blvd. Sugar Land, TX 77479 281-634-1056